

## CODE OF CONDUCT | COBOOSTER

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Available as part of the Programme Rules at: [\[https://where-your-legal-documents-are-published\]](https://where-your-legal-documents-are-published)

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### Our Pledge

As you partake or otherwise contribute in the Programme as an individual (“partaker”) or as a Participant, you pledge to help make the Programme a constructive and enjoyable experience for everyone, regardless of differences such as, age, disability or personal appearance, level of experience or education, socio-economic status, nationality, race or ethnicity, religion or beliefs, sexual identity and orientation, etc.

You pledge to act and interact in ways that contribute to a fair-play, open, welcoming, inclusive, healthy and striving community of partakers and Participants.

### Our Standards

♥ Examples of behaviour that contributes to a positive environment for the community include:

- Demonstrating empathy, interest and kindness toward other people
- Being respectful of differing opinions, viewpoints, and experiences
- Giving and gracefully accepting constructive feedbacks
- Accepting responsibility, and learning from experiences
- Focusing on what is best not just for us as individuals, but for the overall community
- Upholding the reputation of each partaker, participant and of the community itself
- Respecting the property of others
- Honouring the trust bestowed upon you when privileged information is entrusted to you

♥ Examples of unacceptable behaviour include:

- Trolling, insulting or derogatory comments, and personal or political attacks
- Public or private harassment, unsolicited sexual attention or advances of any kind
- Publishing others’ personal or privileged information without their permission
- Behaving in a way objectionable or harmful to the reputation of others or of the community itself
- Other conduct which could reasonably be considered inappropriate in a professional setting.

### Enforcement Responsibilities

Enforcing good standards is everyone’s responsibility. The Operator is, nonetheless, entitled to clarify the standards of acceptable behaviour and may take any appropriate and fair corrective or remedial action in response to any behaviour that the Operator deems inappropriate, threatening, offensive, or harmful.

The Operator has the right to remove, edit, or reject comments, publications or any other contents that are not aligned to this Code of Conduct, and may, at its discretion, communicate reasons for moderation decisions when appropriate.

### Scope

This Code of Conduct applies within all spaces of the Programme, either physical or digital, and also applies when a person is representing the Programme or its associated Projects in public. Examples of representing the Programme include communicating on it from one’s own channels such as websites or official social media account, or acting as a partaker of the community or Participant of the Programme at an online or offline event.

### Specific commitments for the Innovation Team Members

Each Innovation Team and each of its partakers are bound to make every reasonable effort to find a way of bringing the Project to the best possible conclusion; a high standard of effort, honest communication, and a dedication to bringing the Project to fruition is owed.

Each Innovation Team and each of its partakers are responsible for duly documenting the progress of the Project during the Challenge Stage and in particular the Idea Stage of the Programme in order to fulfil its reporting obligation.

Each Innovation Team and each of its partakers commit to communicate to the Operator at all time in good faith on the state of the Team and of the Project. The Operator shall be kept informed in due time whenever a Project is likely to encounter any relevant progress, obstruction, abortion and/or any other significant courses of development.

### Enforcement

Instances of abusive, harassing, or otherwise unacceptable behaviour may be reported to the Operator responsible for enforcement at [joelle.tosetti@cobooster.ch](mailto:joelle.tosetti@cobooster.ch). All complaints will be reviewed and investigated as promptly and fairly as practicable.

The Operator undertakes to respect the privacy and security of the reporter of any incident.