# CODE OF CONDUCT | MICROTECH BOOSTER

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Available as part of the Terms of Service at: <a href="https://microtechbooster.swiss/legal">https://microtechbooster.swiss/legal</a>

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# Our Pledge

As a Participant in the Programme (<u>https://microtechbooster.swiss/</u>), you pledge to make participation in our community a constructive experience for everyone, regardless of age, disability or personal appearance, level of experience or education, socio-economic status, nationality, race or ethnicity, religion or beliefs, or sexual identity and orientation.

You pledge to act and interact in ways that contribute to a fair-play, open, welcoming, inclusive, healthy and striving community.

### Our Standards

Examples of behaviour that contributes to a positive environment for our community include:

- Demonstrating empathy and kindness toward other people
- Being respectful of differing opinions, viewpoints, and experiences
- Giving and gracefully accepting constructive feedback
- Accepting responsibility, and learning from the experience
- Focusing on what is best not just for us as individuals, but for the overall community
- Upholding the reputation of each participant and of the community itself
- Respecting the property of others
- Honouring the trust bestowed upon you when privileged information is entrusted to you

Examples of unacceptable behaviour include:

- Trolling, insulting or derogatory comments, and personal or political attacks
- Public or private harassment, unsolicited sexual attention or advances of any kind
- Publishing others' personal or privileged information without their explicit permission
- Behaving in a way objectionable or harmful to the reputation of others or of the community itself
- Other conduct which could reasonably be considered inappropriate in a professional setting

## Enforcement Responsibilities

The Operator is entitled to clarify and enforce our standards of acceptable behaviour and may take any appropriate and fair corrective or remedial action in response to any behaviour that the Operator deems inappropriate, threatening, offensive, or harmful.

The Operator has the right to remove, edit, or reject comments, publications or any other contents that are not aligned to this Code of Conduct, and may, at its discretion, communicate reasons for moderation decisions when appropriate.

#### Scope

This Code of Conduct applies within all spaces of the Programme, either physical or online, and also applies when an individual is officially representing the Programme in public spaces. Examples of representing the Programme include posting on or via an official social media account, or acting as a community member at an online or offline event.

#### Enforcement

Instances of abusive, harassing, or otherwise unacceptable behaviour may be reported to the Operator responsible for enforcement at <u>contact@microtechbooster.swiss</u>. All complaints will be reviewed and investigated as promptly and fairly as practicable.

The Operator undertakes to respect the privacy and security of the reporter of any incident.